



**King's Academy Easthampstead Park**

**It takes a whole community to raise a child.**

## **Head of Year**

**MPS/UPS (Fringe) + TLR 1C £9,272 per annum, pro rata**

**APRIL OR SEPTEMBER 2025 START**

**Are you an aspiring school leader, looking to take the next step in your career? Do you make no apologies for having high expectations of students, and expecting them to achieve ambitious goals? If so, we may have the perfect opportunity for you...**

We are seeking a Head of Year, to lead teaching, learning and pastoral care for a year group of students from April or September 2025. The successful candidate will become a member of our hard working, innovative pastoral team known as the Raising Standards Team. This high performing team is dedicated to removing barriers to learning and improving life chances for all students. To join this team you will be proactive, well organised and able to lead both staff and students. You will be an excellent teacher in your own right, who consistently leads by example, and is adept at supporting and developing teachers and students.

Alongside duties such as tracking student progress and leading assemblies, the successful candidate will lead a team of tutors. You will be confident in leading parental meetings as developing links with parents is a key part of the role. In return for your passion, commitment and drive, we offer a highly supportive working environment, students who are intellectually curious and keen to learn, and outstanding continued professional development opportunities. Pastoral staff have enjoyed development opportunities to upskill them and the team including Girl's On-Board Training as well as safeguarding.

King's Academy Easthampstead Park is a vibrant school which prides itself on holding traditional values. We seek to equip all students with the confidence, knowledge, skills and values that will enable them to thrive in the modern world. Through our academic and personal development curricula, we aim to nurture and develop the whole child so that each unique individual grows constantly in confidence, and develops the knowledge, skills and self-esteem to achieve their true potential. All children at our school access a broad, challenging and engaging curriculum, encouraging learning through well established, research-based quality first teaching.

This is a very exciting time to join us. In November 2022, we joined King's Group Academies (KGA). We now benefit from opportunities this is creating for sharing ideas and approaches across schools.

At our last OFSTED inspection (November 2021), we were rated as 'Good' in all areas and the inspection team noted that:

*"Pupils enjoy coming to their happy and inclusive school. There is a strong ethos of mutual respect, courtesy and care for others."*

*"Pupils behave well in lessons and around school. They value the educational opportunities that they receive and want to succeed. Knowing their teachers have high expectations and want the very best for them encourages pupils to take pride in their work. Pupils confidently ask for help when they need it."*

We aspire to be rated 'Outstanding', driven by a core belief that all of our students deserve nothing but the best possible teaching and support in order to be happy, healthy and successful. We aim to deliver the best quality teaching and learning in a school where staff and students have respect for, and pride in themselves, their school and their community.

If you feel you have the necessary skills, mindset and determination to join us on our journey towards 'outstanding,' we would very much like to hear from you. Visits to the school prior to application are warmly welcomed.

**Closing date: 9.00am, Friday 31 January 2025**



Ringmead, Bracknell, Berkshire, RG12 8FS

Tel: 01344 304567

info@kgaeasthampstead.uk

Headteacher: Mrs Liz Cook MA, BA(Hons) FCCT

To apply, please complete the application form which you can download from the advert on <https://www.kgaeasthampstead.uk/staff-vacancies/> or contact Rhona Franco, Personnel Officer, at [recruitment@kgaeasthampstead.uk](mailto:recruitment@kgaeasthampstead.uk). or 01344 390826.

**Applications may be considered upon receipt so you are encouraged to apply at the earliest possible opportunity.**

*Our recruitment has safeguarding at the heart of the process. We are committed to the safeguarding and promoting the welfare of children and young people and we expect all colleagues to share this commitment. Appropriate checks will be undertaken including an enhanced Disclosure and Barring Service (DBS) check.*

*We reserve the right to carry out an online search as part of our due diligence obligations on shortlisted candidates and candidates will be provided the opportunity to address any issues or concerns that may come up during the search at interview.*