



King's Academy **Easthampstead Park**

**It takes a whole community to raise a child.**

## **Emotional Based School Avoidance (EBSA) Support Worker**

**Pay Grade:** Band: KGA05-6 - KGA05-9 (annual increment) - £26,358 to £28,069 FTE (£13.66 to £14.58 per hour)

Actual starting salary is £22,140 per annum (£13.66 per hour) inclusive of London Weighting and Holiday Entitlement

**Hours:** 37 hours per week, term time only - Monday to Friday, 8.30am to 4.30pm (4pm on Friday), half hour unpaid break included.

Emotionally Based School Avoidance (EBSA) is a 'broad umbrella term used to describe a group of children and young people who have difficulties in attending school due to emotional factors, often resulting in broken patterns of absence from school.'

We are seeking an EBSA support worker to work with any of our students who struggle to come to school, perhaps due to a lack of confidence, which can lead to anxiety. Through a nurturing supportive environment, your role will be to build confidence and aspirations so they can eventually take a full part in school life.

The successful applicant will be enthusiastic and hard-working, with energy, drive, and passion. You will work under the guidance of the Assistant Headteacher Behaviour and Culture to provide support to address the needs of individuals or small groups of students who may require specific help to overcome barriers to learning.

### **Working together to transform potential and inspire achievement**

Our core school values are 'Respectful, Successful, and World Wise'. We expect all members of our school community – students, parents, teachers, and governors—to show respect for others, work together to support their own and others successes, and be open to different perspectives and viewpoints.

To apply, please complete the application form which you can download from the advert on <https://www.kgaeasthampstead.uk/staff-vacancies/> or contact our Personnel Officer, at [recruitment@kgaeasthampstead.uk](mailto:recruitment@kgaeasthampstead.uk). or 01344 390826.

**Closing: 9am on Monday 6 January 2025**

**Interviews to take place: 10 January 2025**

*We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced Disclosure and Barring Service check will be undertaken.*

*We reserve the right to carry out an online search as part of our due diligence obligations on shortlisted candidates and candidates will be provided the opportunity to address any issues of concerns that may come up during the search at interview.*



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