

King's Academy Easthampstead Park

Improvement Plan



Our School Values Easthampstead Park

Working together to transform potential and inspire achievement

Our core school values are 'Respectful, Successful, and World Wise'. We expect all members of our school community - students, parents, teachers, and governors—to show respect for others, work together to support their own and others successes, and be open to different perspectives and viewpoints.

Our School Vision Easthampstead Park

Our students are Respectful

- Taking personal responsibility for their progress and achievements in lessons
- Being on time for Roll Call, PREP, and lessons, and taking part in a positive meet and greet.
- Follow one voice and track the speaker in lessons.
- Wearing the school uniform correctly from the start to the end of the school day.
- Working cooperatively with other students and respecting their ideas and opinions.
- Treating everyone and everything with kindness and respect every day, so everybody feels valued and safe.
- Being kind, always, to everyone in our school community.

Our students are Successful

- Challenge themselves to do their best in every lesson so that they can achieve outstanding outcomes.
- Have a growth mind-set and believe that with hard work, they will succeed.
- Turn mistakes into learning opportunities.
- Persevere even if work is difficult. Remember to always ask for help.
- Challenge themselves to do their best in every lesson so that they can achieve outstanding outcomes.
- Read often.

- Take pride in the school community and look for opportunities to make it a better place. Get involved in wider school life—for example clubs, house activities, trips, character awards.
- Understand that they are responsible for their own success and take responsibility for their learning in lessons and through homework and revision.

Our students are World Wise

- Embrace and accept different cultures, traditions, and beliefs.
- Take an active interest and keep informed about world issues.
- Consider how different issues can impact you on a local, national, and global level.
- Take into account that people have different viewpoints, and be respectful if they differ from your own.
- Communicate their ideas and opinions with kindness and respect.

1. King's Academy Easthampstead Park Outcomes: priorities and Wildly Important Goals (WIGs)

- Key stage 4 outcomes exceeding FFT 20 targets 50% 5+ English and Maths and 75% 4+ English Maths with an attainment score above 5.
- To ensure attainment across all Key stage 5 courses meets the minimum floor standard of black ALPS in the range of 4-6
- To effectively implement the principles of teaching and learning and the school's behaviour curriculum.
- To effectively implement principles of reading.
- Secure attendance at national levels and reduce the number of students persistently absent. PSED target
- To ensure the PHSE curriculum meets statutory guidelines
- To ensure the schools offer meets the criteria for the Intermediate level International School's Award
- To meet the 10 Sustainability targets selected by Governors
- To continue to look for ways to reduce staff workload and demand without compromising outcomes.
- To ensure Ofsted Actions arising from the previous inspection are addressed –
- Increase the percentage of children choosing to access the EBAC
- Ensure teaching for SEND students includes checks for understanding.