



How are King's Academy Easthampstead Park meeting the Equality Duty?

We have:

Ensured that we are fully accessible, with the inclusion of lifts, accessible toilets and hygiene facilities.

Worked with our Trustwide HR to ensure that all policies are compliant with all relevant legislation including the Equality Act and Duty.

Reviewed the provision of our curriculum, not just in PSHE and RSE but other elements within this that promote tolerance and understanding of cultures, lifestyles and abilities.

We are:

Consistently monitoring the academic progress, attainment and performance of pupils within specific groups, SEND, Disadvantaged, Gender, EAL.

We are committed to:

Ensuring we have policies in place regarding equal opportunities. This will include SEND, Behaviour, Anti-Bullying, Race and Gender Equality

Ensuring that the needs of students who have special needs or disabilities are met, through the recruitment of specialist staff when required

Ensuring that the needs of staff and students with any particular characteristics are fully met

Ensuring that the Academy's Accessibility Plan is implemented

Ensuring that staff's needs are met by ensuring that policies regarding equal opportunities, staff code of conduct, recruitment and selection are implemented

We continually monitor staff and student welfare, providing support when required.